

## Information and resources

Contact your local Government of Alberta consultant for help with your workforce challenges.

### Employer Hotline

In Edmonton 780-422-4266

Toll-free 1-800-661-3753

Email: [ABWorkforce@gov.ab.ca](mailto:ABWorkforce@gov.ab.ca)

[AlbertaCanada.com/employers](http://AlbertaCanada.com/employers)

### Immigrate to Alberta Information Service

Get answers about the immigration process, the Alberta Immigrant Nominee Program (AINP) and other pathways to permanent residency.

Tel: 1-877-427-6419

Email: [immigration.info@gov.ab.ca](mailto:immigration.info@gov.ab.ca)

### Alberta Workforce Information

Sign up to receive emailed information and resources to help you get the workers you need.

[ABWorkforceinfo.com/subscribe](http://ABWorkforceinfo.com/subscribe)

### Labour Market Information

Find the hidden labour pools, get current information on compensation and benefits, employment rates, current and future trends and shortages.

[work.alberta.ca/lmi](http://work.alberta.ca/lmi)



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[AlbertaCanada.com/GetTheWorkers](http://AlbertaCanada.com/GetTheWorkers)

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# Get the workers you need

## Resources for Alberta Employers

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# Support for Alberta Employers

The Government of Alberta has dedicated staff to help employers navigate services to tackle labour shortage and staff retention challenges. Connect with your local workforce consultant:

**Employer Hotline**  
**In Edmonton 780-422-4266**  
**Toll-free 1-800-661-3753**  
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## Find workers in Alberta

### Alberta Works Centres

Alberta Works has a variety of employer services and programs designed to help you find workers in your local community or across Alberta.

Connect directly to job seekers, profile your company and interview potential candidates. Employer Connections (job fairs) are held regularly across the province. Employers report these well-promoted events are one of their most successful recruiting tools.

Match your labour needs with employment and training programs. Find valuable workers from underrepresented groups such as people with disabilities, Aboriginal workers, immigrants, women, youth and mature workers.

Disability Related Employment Supports Program  
[humanservices.alberta.ca/DRES](http://humanservices.alberta.ca/DRES)

Find your local Alberta Works Centre  
[humanservices.alberta.ca/services-near-you/2929.html](http://humanservices.alberta.ca/services-near-you/2929.html)

## Find workers within Canada

### Canada Job Bank

Post your job ads online and access the Job Match service.  
[jobbank.gc.ca](http://jobbank.gc.ca)

## Find workers internationally

As an employer, it is your responsibility to hire Albertans and Canadians first. You may recruit foreign workers to meet temporary labour shortages provided you show that bringing workers to Canada will not have a negative impact on the Canadian labour market.

### Hiring internationally trained workers

Learn about hiring temporary workers, live-in caregivers, international student graduates, permanent workers, interns and francophone workers.  
[cic.gc.ca/english/hire/index.asp](http://cic.gc.ca/english/hire/index.asp)

### Temporary Foreign Workers

You will need a Labour Market Impact Assessment (LMIA) from Employment and Social Development Canada (ESDC) to recruit foreign workers to meet temporary labour demands.  
[esdc.gc.ca/eng/jobs/foreign\\_workers/reform/info\\_emp.shtml](http://esdc.gc.ca/eng/jobs/foreign_workers/reform/info_emp.shtml)

### Work Permit

Most foreign workers in Canada require a work permit from Citizenship and Immigration Canada (CIC).  
[cic.gc.ca/english/work/index.asp](http://cic.gc.ca/english/work/index.asp)

### Employment Agencies

If you choose to use the services of an employment agency, they must be registered and licensed by the Government of Alberta. Learn more about using an employment agency and Alberta's Fair Trading Act.  
[AlbertaCanada.com/employment-agencies](http://AlbertaCanada.com/employment-agencies)

### Resources for Hiring Internationally

Be aware of barriers to licensing and foreign credential recognition. Access occupational fact sheets, labour market information and other resources.  
[AlbertaCanada.com/employers](http://AlbertaCanada.com/employers)

## Retain your workers

After investing time and resources to recruit and select workers, there are things you can do to create an attractive workplace and minimize staff turnover.

### Occupational Health and Safety (OHS)

Ensure your worksite is safe, healthy and productive. Get connected to education and training to save you and your employees the pain and cost of workplace incidents.  
[work.alberta.ca/OHS](http://work.alberta.ca/OHS)

### Alberta's Employment Standards

Make sure your workplace is fair and effective for everyone.  
[work.alberta.ca/employment-standards.html](http://work.alberta.ca/employment-standards.html)

### Retaining Foreign Workers

Discover ways to assist newcomers on arrival. Learn about options for your new hire to become a permanent resident through provincial and federal immigration programs.  
[AlbertaCanada.com/retain](http://AlbertaCanada.com/retain)

