

2015 Alberta Wage and Salary Survey

Survey overview

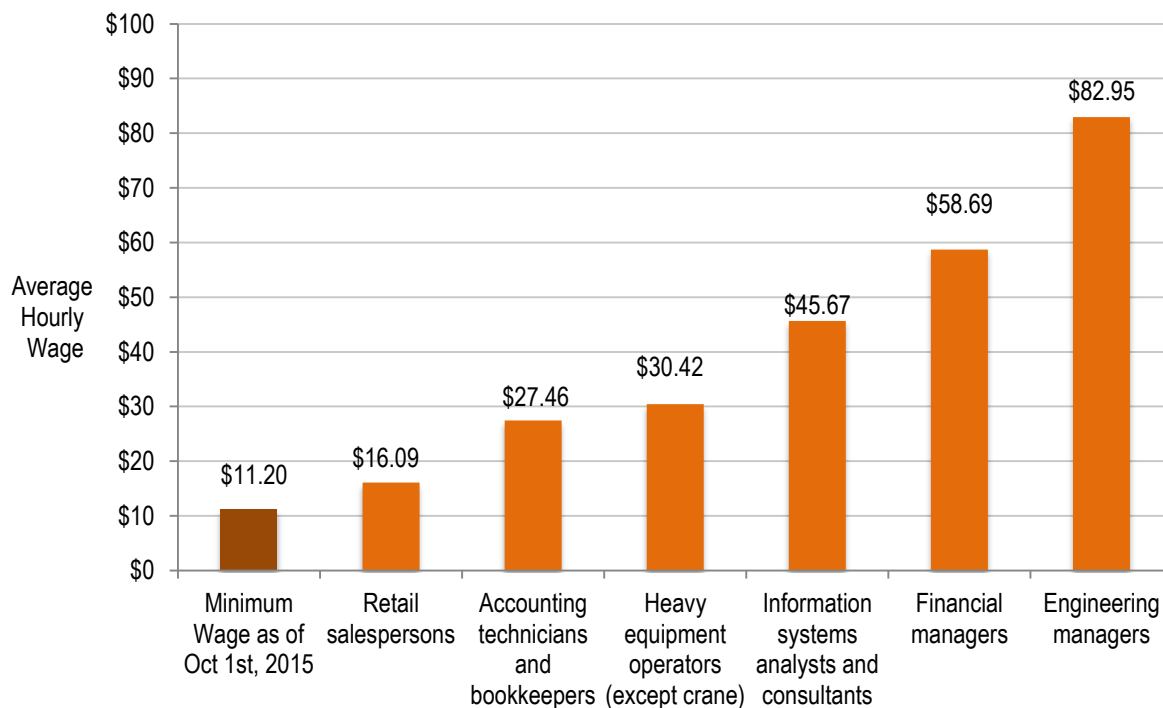
The results of the 2015 Alberta Wage and Salary Survey are now available at www.alis.alberta.ca/wageinfo

The survey is commissioned by the government of Alberta to provide information on wages and salaries for full- and part-time employees by occupation, region, and industry. The survey helps Albertans make career and education choices and helps organizations determine pay scales.

Over 6,350 employers employing over 475,000 Albertans participated in the survey. Employers with 10 or more employees were surveyed in Calgary and Edmonton economic regions, and those with 5 or more employees were surveyed in other regions of the province. Survey data have been weighted by region, industry, and employer size.

Selected survey results

Average hourly wages for selected occupations, 2015



All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo

Summary

- Alberta's overall wage was \$29.96 per hour. In 2013, the overall average wage was \$26.58.
- 31% of recruiting employers reported that they had difficulty in hiring for one or more occupational groups.

Skill shortages – occupations in demand

- Of employers who recruited over the previous two years, 31% indicated they had experienced hiring difficulties in one or more occupational groups.
- 2015 AWSS results identified those occupations that are most in demand across Alberta. The following table shows some common occupations with job vacancy rates higher than the provincial average (2.9%).

Selected occupations by job vacancy rates and average hourly wages, 2015

Occupation Title	Employers Responding (n)	Job Vacancy Rate	Average Hourly Wage
Landscaping and grounds maintenance labourers	197	7.8%	\$20.24
Cooks	488	7.6%	\$15.96
Chefs	119	6.7%	\$21.34
Motor vehicle body repairers	70	6.5%	\$29.44
Specialized cleaners	121	6.4%	\$16.50
Conference and event planners	82	6.2%	\$25.76
Other repairers and servicers	56	5.3%	\$21.56
Plumbers	61	5.2%	\$37.18
Cleaning supervisors	115	5.0%	\$22.32
Computer network technicians	152	4.9%	\$35.33
Transport truck drivers	467	4.6%	\$28.75
Accommodation service managers	161	4.6%	\$25.09
Mâitres d'hôtel and hosts/hostesses	56	4.3%	\$11.15
Residential and commercial installers and servicers	76	4.2%	\$24.01
Dental assistants	68	4.2%	\$27.13
Construction trades helpers and labourers	267	4.1%	\$25.89
Automotive service technicians, truck and bus mechanics and mechanical repairers	304	4.0%	\$30.29
Education policy researchers, consultants and program officers	76	4.0%	\$46.69
Civil engineering technologists and technicians	58	4.0%	\$41.55
Computer programmers and interactive media developers	70	3.9%	\$47.60
Librarians	57	3.7%	\$30.01
Hotel front desk clerks	177	3.7%	\$15.30
Heavy-duty equipment mechanics	364	3.6%	\$38.34
Administrators - post-secondary education and vocational training	61	3.6%	\$49.01

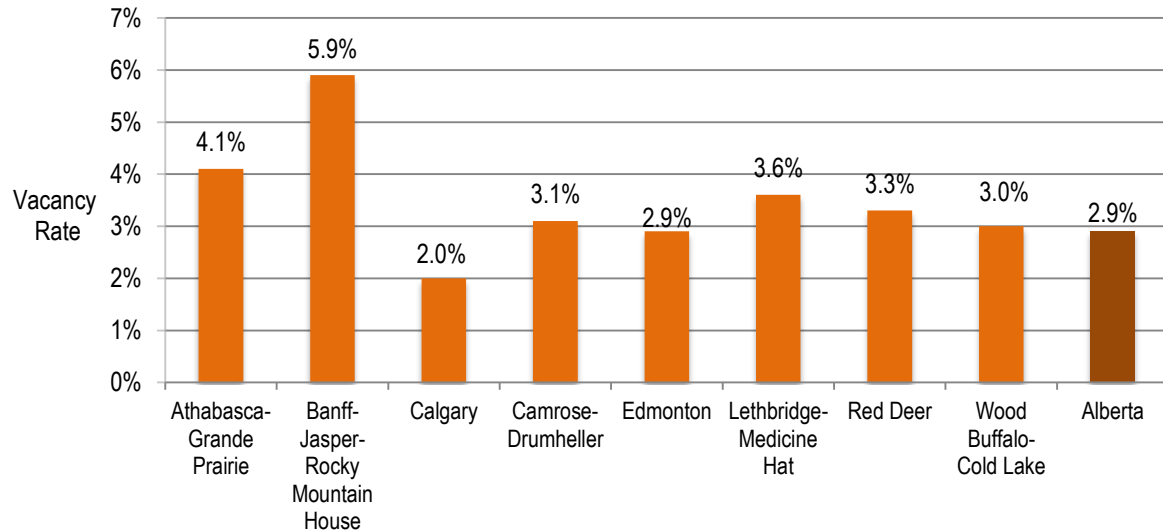
n = number of employers responding to the survey who answered questions as to whether they had vacancies

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Regional data

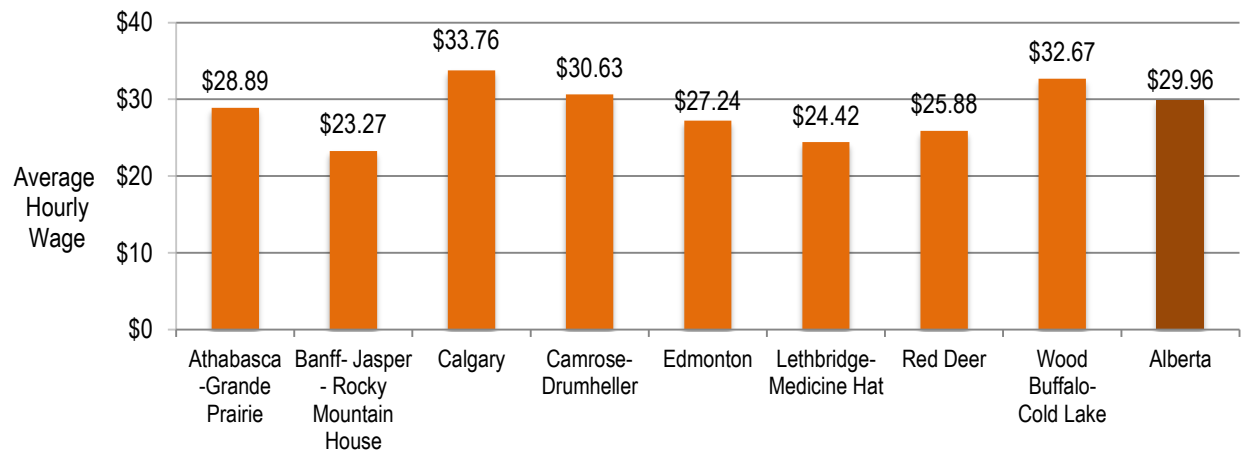
The following illustrates job vacancy rates among Alberta's eight economic regions

Job vacancy rates by economic region, 2015



In 2015, the average overall hourly wage for the province was \$29.96. On a regional basis, the average hourly wage varied from \$23.27 in Banff-Jasper-Rocky Mountain House to \$33.76 in Calgary

Average hourly wage by economic region, 2015



Example of occupation information by region

To illustrate the type and range of information available by region, wages and hiring difficulties for some common occupations are shown below.

Average hourly wages paid for selected occupations by economic region, 2015

Economic Region	Cooks	Accounting and related clerks	Facility operation and maintenance managers
Athabasca-Grande Prairie	\$17.22	\$24.55	\$39.62
Banff-Jasper-Rocky Mountain House	\$15.34	\$22.50	\$37.44
Calgary	\$15.50	\$26.12	\$42.35
Camrose-Drumheller	\$16.03	\$23.34	\$45.78
Edmonton	\$15.92	\$23.67	\$39.48
Lethbridge-Medicine Hat	\$14.73	\$22.70	\$34.82
Red Deer	\$15.32	\$22.96	\$39.25
Wood Buffalo-Cold Lake	\$19.74	\$26.83	\$47.37
Alberta	\$15.96	\$24.72	\$40.99
	n=524	n=1,045	n=342

Percent of employers who hired in past two years who experienced hiring difficulties, by economic region, 2015

Economic Region	Cooks	Accounting and related clerks	Facility operation and maintenance managers
Athabasca-Grande Prairie	67%	23%	37%
Banff-Jasper-Rocky Mountain House	83%	20%	62%
Calgary	60%	15%	18%
Camrose-Drumheller	63%	14%	28%
Edmonton	66%	15%	16%
Lethbridge-Medicine Hat	62%	10%	32%
Red Deer	61%	20%	33%
Wood Buffalo-Cold Lake	63%	21%	13%
Alberta	65%	17%	16%
	n=524	n=1,045	n=342

n = number of employers surveyed who reported on this occupation for this issue All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo