

2017 Alberta Wage and Salary Survey

Survey overview

The results of the 2017 Alberta Wage and Salary Survey are now available at www.alis.alberta.ca/wageinfo

The survey is commissioned by the Government of Alberta to provide information on wages and salaries for full- and part-time employees by occupation, region, and industry. The survey helps Albertans make career and education choices and helps organizations determine pay scales.

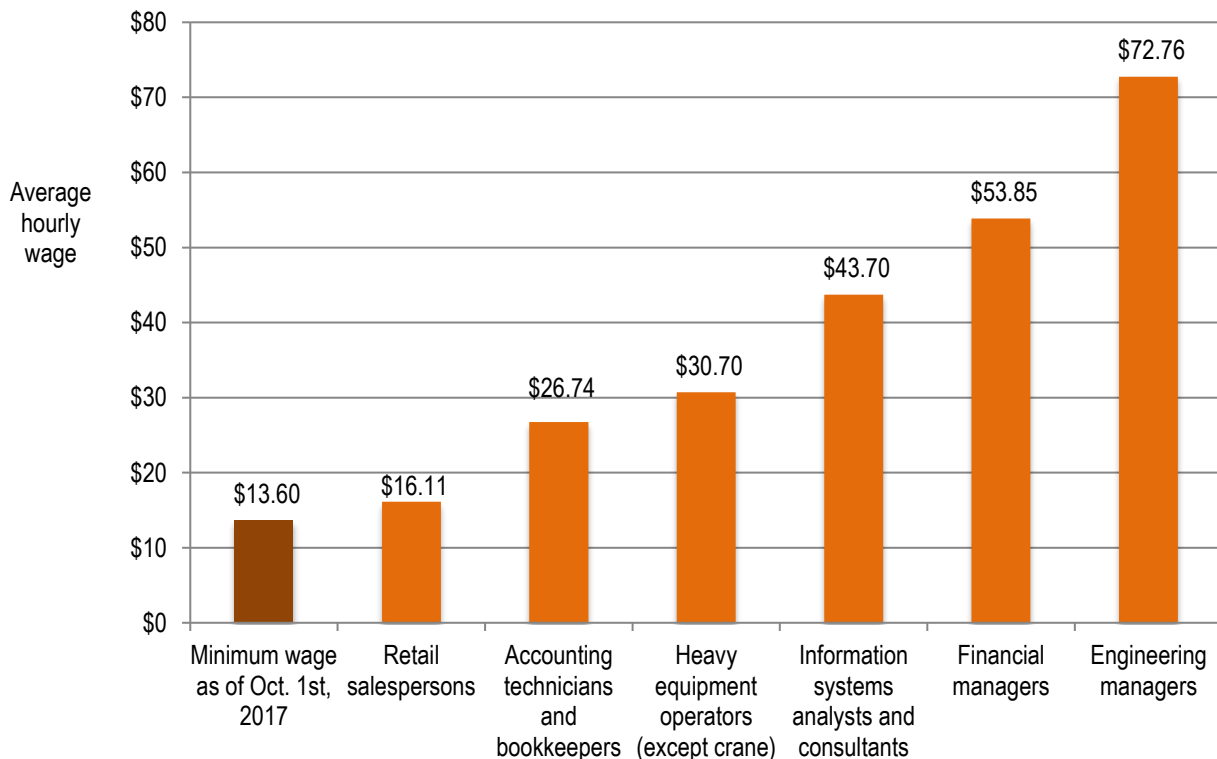
More than 6,700 employers employing more than 436,000 Albertans participated in the survey. Employers with 10 or more employees were surveyed in Calgary and Edmonton economic regions, and those with five or more employees were surveyed in other regions of the province. Survey data have been weighted by region, industry and employer size.

Summary

- Alberta's overall wage was \$28.39 per hour in 2017.
- 27% of recruiting employers reported that they had difficulty in hiring for one or more occupational groups.

Selected survey results

Average hourly wages for selected occupations, 2017



All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo

Skill shortages – occupations in demand

- Of employers who recruited over the previous two years, 27% indicated they had experienced hiring difficulties in one or more occupational groups.
- 2017 AWSS results identified those occupations that are most in demand across Alberta. The following table shows some common occupations with job vacancy rates higher than the provincial average (2.3%).

Selected occupations by job vacancy rates and average hourly wages, 2017

Occupation Title	Employers Responding (n)	Job Vacancy Rate	Average Hourly Wage
Chefs	112	7.5%	\$22.17
Financial and investment analysts	55	6.6%	\$46.12
Light duty cleaners	387	6.2%	\$16.08
Restaurant and food service managers	247	6.0%	\$21.44
Insurance, real estate and financial brokerage managers	78	5.9%	\$53.95
Oil and gas drilling, servicing and related labourers	62	5.7%	\$25.21
Transport truck drivers	573	5.6%	\$28.43
Computer network technicians	149	5.2%	\$38.12
Landscaping and grounds maintenance labourers	220	5.1%	\$18.67
Urban and land use planners	55	4.9%	\$52.15
Managers in natural resources production and fishing	110	4.9%	\$65.40
Food counter attendants, kitchen helpers and related support occupations	405	4.8%	\$14.06
Business development officers and marketing researchers and consultants	101	4.7%	\$50.81
Cooks	448	4.5%	\$16.37
Dental assistants	65	4.4%	\$28.93
Cleaning supervisors	129	4.4%	\$23.22
Other repairers and servicers	61	4.3%	\$25.94
Computer programmers and interactive media developers	64	4.1%	\$40.22
Corporate sales managers	116	3.7%	\$51.36
Civil engineering technologists and technicians	57	3.6%	\$37.06
Supervisors, finance and insurance office workers	100	3.6%	\$35.41
General farm workers	105	3.6%	\$19.88
Information systems analysts and consultants	121	3.6%	\$43.70
Food and beverage servers	325	3.6%	\$12.70

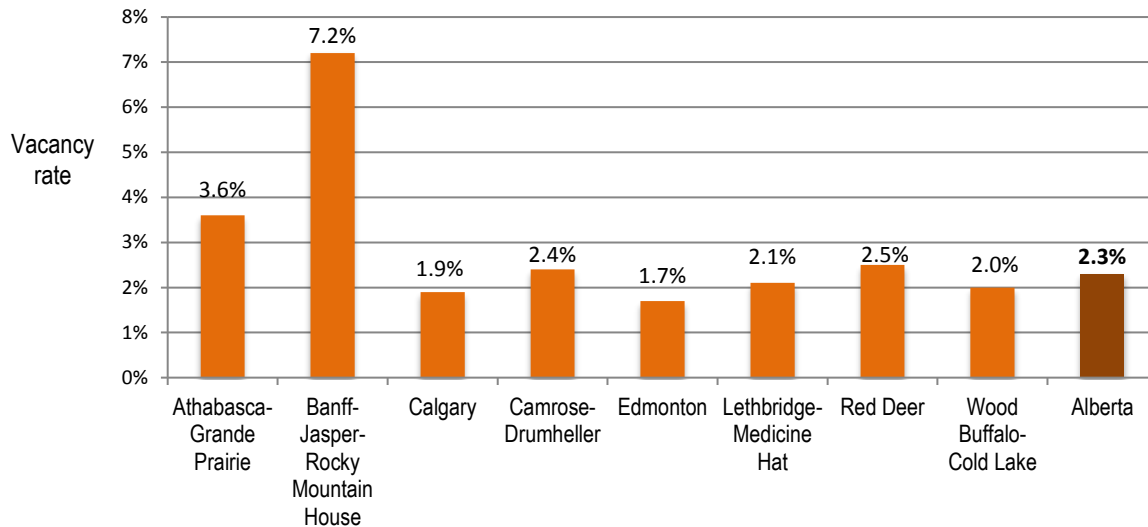
n = number of employers responding to the survey who answered questions as to whether they had vacancies

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Regional Data

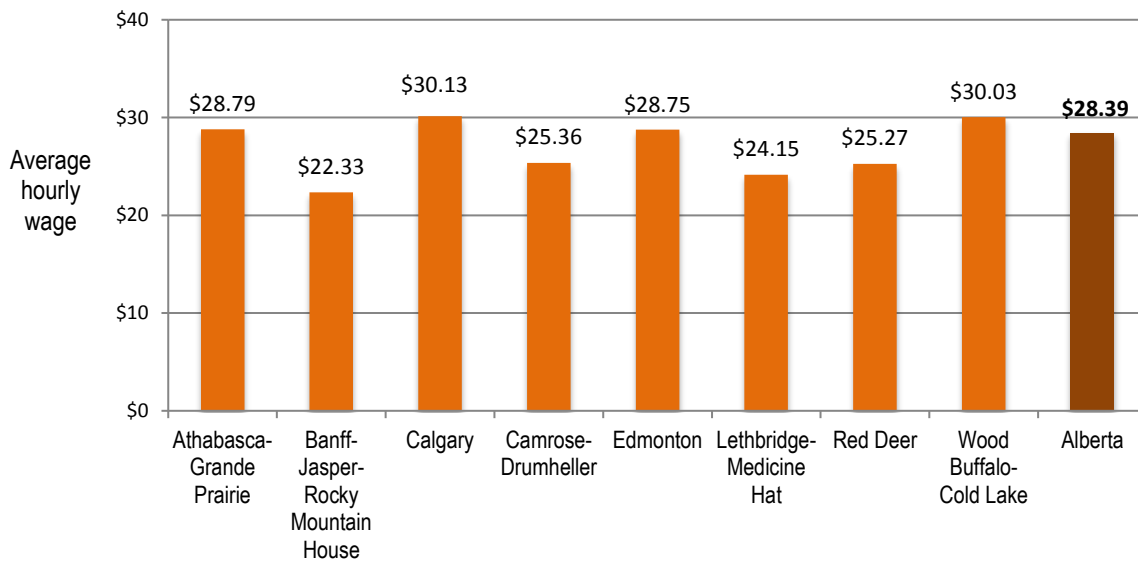
The following illustrates job vacancy rates among Alberta's eight economic regions.

Job vacancy rates by economic region, 2017



In 2017, the average overall hourly wage for the province was \$28.39. On a regional basis, the average hourly wage varied from \$22.33 in Banff-Jasper-Rocky Mountain House to \$30.13 in Calgary.

Average hourly wage by economic region, 2017



Example occupation information by region

To illustrate the type and range of information available by region, wages and hiring difficulties for some common occupations are shown below.

Percent of employers who hired in past two years who experienced hiring difficulties, by economic region, 2017

Economic Region	Cooks	Accounting and related clerks	Retail and wholesale trade managers
Athabasca-Grande Prairie	59%	9%	29%
Banff-Jasper-Rocky Mountain House	73%	30%	69%
Calgary	41%	6%	26%
Camrose-Drumheller	66%	26%	30%
Edmonton	51%	6%	16%
Lethbridge-Medicine Hat	61%	12%	23%
Red Deer	47%	14%	15%
Wood Buffalo-Cold Lake	71%	10%	39%
Alberta	56%	11%	27%
	n=452	n=1,164	n=926

Average hourly wages paid for selected occupations by economic region, 2017

Economic Region	Cooks	Accounting and related clerks	Retail and wholesale trade managers
Athabasca-Grande Prairie	\$17.68	\$24.91	\$42.24
Banff-Jasper-Rocky Mountain House	\$15.53	\$24.27	\$30.25
Calgary	\$16.30	\$27.67	\$37.02
Camrose-Drumheller	\$16.64	\$24.19	\$31.36
Edmonton	\$16.34	\$25.50	\$33.98
Lethbridge-Medicine Hat	\$15.79	\$23.51	\$30.56
Red Deer	\$15.70	\$24.19	\$32.76
Wood Buffalo-Cold Lake	\$17.46	\$26.70	\$32.63
Alberta	\$16.37	\$25.92	\$34.77
	n=478	n=1,196	n=946

n = number of employers surveyed who reported on this occupation for this issue
All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo